



Environmental Policy

This policy statement provides the framework on which our environmental programme is based.

We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment.

We continuously strive to mitigate any harmful effects of our activities on the environment.

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We will:-

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- We will seek opportunities to reduce our water and energy consumption when possible
- Meet or exceed all the environmental legislation that relates to the Company.
- Actively promote environmental awareness and recycling among our employees and suppliers
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used and stored
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it

To ensure continuous progress toward our sustainability goals, this Environmental Policy will be reviewed and updated annually.